

**Beauregard Parish School Board
Teacher Salary Schedule 2019-2020
Does not include: Effectiveness Reward**

Does Not Include: Effectiveness Reward

Does Not Include: Additional Supplements As May Be Authorized By The Board

Does Not Include: Excess Sales Tax Distribution In December And June

| Level | Bachelor's Degree | Master's Degree | Advanced Degree Beyond Masters |
|-------|-------------------|-----------------|--------------------------------|
| 0 | 37,473 | 37,773 | 38,073 |
| 1 | 37,973 | 38,273 | 38,573 |
| 2 | 38,473 | 38,773 | 39,073 |
| 3 | 38,973 | 39,273 | 39,573 |
| 4 | 39,473 | 39,773 | 40,073 |
| 5 | 39,973 | 40,273 | 40,573 |
| 6 | 40,473 | 40,773 | 41,073 |
| 7 | 40,973 | 41,273 | 41,573 |
| 8 | 41,473 | 41,773 | 42,073 |
| 9 | 41,973 | 42,273 | 42,573 |
| 10 | 42,473 | 42,773 | 43,073 |
| 11 | 42,973 | 43,273 | 43,573 |
| 12 | 43,473 | 43,773 | 44,073 |
| 13 | 43,973 | 44,273 | 44,573 |
| 14 | 44,473 | 44,773 | 45,073 |
| 15 | 44,973 | 45,273 | 45,573 |
| 16 | 45,473 | 45,773 | 46,073 |
| 17 | 45,973 | 46,273 | 46,573 |
| 18 | 46,473 | 46,773 | 47,073 |
| 19 | 46,973 | 47,273 | 47,573 |
| 20 | 47,473 | 47,773 | 48,073 |
| 21 | 47,973 | 48,273 | 48,573 |
| 22 | 48,473 | 48,773 | 49,073 |
| 23 | 48,973 | 49,273 | 49,573 |
| 24 | 49,473 | 49,773 | 50,073 |
| 25 | 49,973 | 50,273 | 50,573 |
| 26 | 50,473 | 50,773 | 51,073 |
| 27 | 50,973 | 51,273 | 51,573 |
| 28 | 51,473 | 51,773 | 52,073 |

Effectiveness Reward: Issued in a separate check on an annual basis when applicable.

| <u>Rating</u> | <u>Annual Amount</u> |
|------------------|----------------------|
| Emerging | \$150.00 |
| Proficient | \$300.00 |
| Highly Effective | \$500.00 |

BEAUREGARD PARISH SCHOOL BOARD
SUPPORT SALARY SCHEDULE

2019-2020

| POSITION | DAYS WORKED | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|---------------------------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Business/Clerical | | | | | | | | | | | | | | | | | | | | | | |
| ACCOUNTANT I | 260 | 21,485 | 21,897 | 22,319 | 22,750 | 23,193 | 23,645 | 24,109 | 24,584 | 25,070 | 25,568 | 26,079 | 26,603 | 27,151 | 27,711 | 28,219 | 28,867 | 29,151 | 29,437 | 29,727 | 30,019 | 30,314 |
| ACCOUNTANT II | 260 | 23,863 | 24,332 | 24,812 | 25,304 | 25,807 | 26,323 | 26,851 | 27,391 | 27,945 | 28,512 | 29,093 | 29,687 | 30,305 | 30,938 | 31,510 | 32,240 | 32,878 | 32,878 | 33,202 | 33,529 | 33,859 |
| ACCOUNTS CLERK | 260 | 18,779 | 19,126 | 19,481 | 19,845 | 20,217 | 20,599 | 20,989 | 21,389 | 21,799 | 22,218 | 22,647 | 23,093 | 23,559 | 24,036 | 24,471 | 25,025 | 25,270 | 25,518 | 25,768 | 26,021 | 26,276 |
| CLERK/TYPIST | 200/178 | 12,864 | 13,069 | 13,279 | 13,494 | 13,714 | 13,939 | 14,170 | 14,406 | 14,648 | 14,896 | 15,150 | 15,423 | 15,713 | 16,010 | 16,284 | 16,634 | 16,795 | 16,958 | 17,123 | 17,289 | 17,457 |
| CLERK/TYPIST 5HR | 180 | 8,447 | 8,590 | 8,734 | 8,879 | 9,014 | 9,159 | 9,296 | 9,428 | 9,564 | 9,704 | 9,865 | 10,040 | 10,220 | 10,399 | 10,578 | 10,757 | 10,936 | 11,115 | 11,294 | 11,473 | 11,652 |
| EXEC ASST TO SUPT | 260 | 26,155 | 26,650 | 27,157 | 27,676 | 28,208 | 28,752 | 29,310 | 29,880 | 30,465 | 31,063 | 31,677 | 32,303 | 32,954 | 33,648 | 34,274 | 35,073 | 35,419 | 35,768 | 36,121 | 36,477 | 36,837 |
| HEAD ACCT | 260 | 33,423 | 34,121 | 34,836 | 35,568 | 36,318 | 37,086 | 37,872 | 38,677 | 39,501 | 40,345 | 41,209 | 42,081 | 42,985 | 43,909 | 44,741 | 45,802 | 46,255 | 46,713 | 47,175 | 47,641 | 48,113 |
| PAYROLL ACCOUNTANT | 260 | 32,758 | 33,427 | 34,111 | 34,811 | 35,527 | 36,260 | 37,009 | 37,776 | 38,560 | 39,363 | 40,183 | 41,032 | 41,912 | 42,812 | 43,622 | 44,655 | 45,097 | 45,543 | 45,993 | 46,448 | 46,907 |
| PERSONNEL SECRETARY I | 260 | 18,779 | 19,126 | 19,481 | 19,845 | 20,217 | 20,599 | 20,989 | 21,389 | 21,799 | 22,218 | 22,647 | 23,093 | 23,559 | 24,036 | 24,471 | 25,025 | 25,270 | 25,518 | 25,768 | 26,021 | 26,276 |
| PERSONNEL SECRETARY II | 260 | 23,979 | 24,326 | 24,681 | 25,045 | 25,417 | 25,799 | 26,189 | 26,589 | 26,999 | 27,418 | 27,847 | 28,350 | 28,876 | 29,476 | 30,019 | 30,712 | 31,014 | 31,319 | 31,627 | 31,939 | 32,253 |
| PURCHASING AGENT | 260 | 37,872 | 38,677 | 39,501 | 40,345 | 41,209 | 42,093 | 42,999 | 43,926 | 44,875 | 45,847 | 46,841 | 47,843 | 48,879 | 49,939 | 50,992 | 52,107 | 52,623 | 53,144 | 53,671 | 54,202 | 54,739 |
| RECEPTIONIST/SEC FOR AUX | 260 | 19,132 | 19,459 | 19,793 | 20,135 | 20,486 | 20,845 | 21,213 | 21,589 | 21,975 | 22,369 | 22,774 | 23,195 | 23,636 | 24,115 | 24,552 | 25,108 | 25,354 | 25,603 | 25,854 | 26,107 | 26,363 |
| SECRETARY | 260 | 17,932 | 18,259 | 18,593 | 18,935 | 19,286 | 19,645 | 20,013 | 20,389 | 20,775 | 21,169 | 21,574 | 21,995 | 22,436 | 22,888 | 23,299 | 23,824 | 24,057 | 24,293 | 24,531 | 24,771 | 25,014 |
| SECRETARY - FOOD SVC | 200 | 17,142 | 17,421 | 17,706 | 17,999 | 18,298 | 18,604 | 18,918 | 19,240 | 19,569 | 19,906 | 20,250 | 20,613 | 20,995 | 21,413 | 21,796 | 22,283 | 22,501 | 22,721 | 22,943 | 23,167 | 23,394 |
| SECRETARY/BOOKKEEPER | 220/198 | 15,404 | 15,670 | 15,942 | 16,221 | 16,506 | 16,799 | 17,098 | 17,405 | 17,718 | 18,040 | 18,367 | 18,714 | 19,080 | 19,454 | 19,798 | 20,235 | 20,432 | 20,632 | 20,833 | 21,036 | 21,242 |
| SECRETARY/C.LERK | 200/178 | 13,645 | 13,869 | 14,098 | 14,332 | 14,572 | 14,818 | 15,070 | 15,328 | 15,592 | 15,862 | 16,140 | 16,436 | 16,749 | 17,070 | 17,365 | 17,742 | 17,914 | 18,089 | 18,264 | 18,442 | 18,622 |
| SP ED MSRTS SECRETARY | 260 | 19,797 | 20,326 | 20,681 | 21,045 | 21,417 | 21,799 | 22,189 | 22,589 | 22,999 | 23,418 | 23,847 | 24,293 | 24,759 | 25,264 | 25,723 | 26,309 | 26,567 | 26,828 | 27,091 | 27,357 | 27,626 |
| TITLE I /MIGRANT SEC/CLK | 260 | 20,057 | 20,403 | 20,757 | 21,120 | 21,491 | 21,871 | 22,261 | 22,660 | 23,068 | 23,486 | 23,913 | 24,357 | 24,823 | 25,330 | 25,790 | 26,377 | 26,636 | 26,897 | 27,161 | 27,428 | 27,697 |
| Custodial | | | | | | | | | | | | | | | | | | | | | | |
| CUSTODIAN I 4HR | 260 | 8,190 | 8,322 | 8,456 | 8,594 | 8,736 | 8,880 | 9,028 | 9,180 | 9,335 | 9,494 | 9,657 | 9,829 | 10,010 | 10,195 | 10,365 | 10,582 | 10,685 | 10,789 | 10,895 | 11,001 | 11,109 |
| CUSTODIAN I | 260 | 16,380 | 16,643 | 16,912 | 17,188 | 17,471 | 17,760 | 18,056 | 18,360 | 18,670 | 18,988 | 19,313 | 19,657 | 20,019 | 20,390 | 20,730 | 21,163 | 21,370 | 21,578 | 21,789 | 22,002 | 22,217 |
| CUSTODIAN II | 260 | 18,460 | 18,723 | 18,992 | 19,268 | 19,551 | 19,840 | 20,136 | 20,440 | 20,750 | 21,068 | 21,393 | 21,737 | 22,099 | 22,470 | 22,810 | 23,243 | 23,470 | 23,700 | 23,932 | 24,166 | 24,403 |
| SWEEPER (5 HRS/5.71 HRS) | 180/158 | 9,014 | 9,127 | 9,242 | 9,360 | 9,481 | 9,604 | 9,731 | 9,861 | 9,993 | 10,129 | 10,269 | 10,430 | 10,605 | 10,785 | 10,954 | 11,170 | 11,277 | 11,384 | 11,493 | 11,603 | 11,714 |
| SWEEPER (6 HRS/6.86 HRS) | 180/158 | 9,952 | 10,087 | 10,225 | 10,367 | 10,512 | 10,660 | 10,812 | 10,968 | 11,127 | 11,291 | 11,457 | 11,645 | 11,849 | 12,057 | 12,252 | 12,501 | 12,621 | 12,742 | 12,865 | 12,988 | 13,113 |
| SWEEPER (8 HRS/8.13 HRS) | 180 | 11,757 | 11,935 | 12,118 | 12,305 | 12,496 | 12,693 | 12,893 | 13,099 | 13,310 | 13,525 | 13,748 | 13,989 | 14,246 | 14,509 | 14,753 | 15,064 | 15,210 | 15,357 | 15,505 | 15,655 | 15,807 |
| Food Service | | | | | | | | | | | | | | | | | | | | | | |
| SFS MANAGER (8 HRS/8.14 HRS) | 180/158 | 15,810 | 16,086 | 16,368 | 16,657 | 16,953 | 17,256 | 17,566 | 17,884 | 18,209 | 18,543 | 18,883 | 19,242 | 19,620 | 20,007 | 20,361 | 20,813 | 21,016 | 21,221 | 21,429 | 21,638 | 21,849 |
| SFS TECHNICIAN (3 HRS) | 158 | 6,073 | 6,139 | 6,207 | 6,276 | 6,347 | 6,419 | 6,493 | 6,569 | 6,647 | 6,726 | 6,807 | 6,905 | 7,011 | 7,119 | 7,226 | 7,362 | 7,431 | 7,500 | 7,570 | 7,641 | 7,712 |
| SFS TECHNICIAN (7 HRS) | 158 | 11,275 | 11,445 | 11,619 | 11,797 | 11,979 | 12,165 | 12,356 | 12,551 | 12,751 | 12,955 | 13,164 | 13,391 | 13,635 | 13,884 | 14,116 | 14,411 | 14,550 | 14,691 | 14,833 | 14,976 | 15,121 |
| SFS TECHNICIAN (4 HRS/4.57 HRS) | 180/158 | 7,986 | 8,096 | 8,208 | 8,323 | 8,441 | 8,562 | 8,685 | 8,812 | 8,941 | 9,074 | 9,212 | 9,366 | 9,528 | 9,694 | 9,852 | 10,053 | 10,149 | 10,245 | 10,342 | 10,441 | 10,540 |
| SFS TECHNICIAN (5 HRS) | 180 | 9,916 | 10,054 | 10,196 | 10,341 | 10,489 | 10,641 | 10,796 | 10,955 | 11,118 | 11,284 | 11,454 | 11,642 | 11,845 | 12,053 | 12,248 | 12,497 | 12,617 | 12,738 | 12,861 | 12,984 | 13,109 |
| SFS TECHNICIAN (7 HRS/8 HRS) | 180/158 | 12,322 | 12,514 | 12,710 | 12,912 | 13,118 | 13,329 | 13,545 | 13,766 | 13,993 | 14,225 | 14,462 | 14,719 | 14,993 | 15,273 | 15,533 | 15,864 | 16,018 | 16,173 | 16,330 | 16,488 | 16,648 |
| SFS TECHNICIAN (8 HRS/9 14 HRS) | 180/158 | 13,395 | 13,613 | 13,836 | 14,064 | 14,297 | 14,537 | 14,782 | 15,033 | 15,290 | 15,553 | 15,822 | 16,111 | 16,417 | 16,730 | 17,019 | 17,387 | 17,556 | 17,726 | 17,899 | 18,073 | 18,248 |

BEAUREGARD PARISH SCHOOL BOARD
SUPPORT SALARY SCHEDULE
2019-2020

| POSITION | DAYS WORKED | LEVEL | | | | | | | | | | | | | | | | | | | | |
|--|-------------|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Instructional | | | | | | | | | | | | | | | | | | | | | | |
| AIDE 3HR | 180 | 5,026 | 5,102 | 5,180 | 5,260 | 5,341 | 5,425 | 5,511 | 5,599 | 5,688 | 5,781 | 5,875 | 5,978 | 6,088 | 6,200 | 6,305 | 6,438 | 6,500 | 6,563 | 6,626 | 6,690 | 6,755 |
| AIDE | 180/158 | 11,727 | 11,905 | 12,087 | 12,273 | 12,463 | 12,659 | 12,859 | 13,064 | 13,273 | 13,488 | 13,709 | 13,949 | 14,205 | 14,467 | 14,711 | 15,021 | 15,166 | 15,313 | 15,461 | 15,611 | 15,762 |
| PARAPROFESSIONAL (LPN) | 180/158 | 16,400 | 16,713 | 17,033 | 17,360 | 17,695 | 18,038 | 18,388 | 18,747 | 19,113 | 19,488 | 19,872 | 20,265 | 20,667 | 21,078 | 21,453 | 21,932 | 22,146 | 22,363 | 22,581 | 22,802 | 23,025 |
| SECURITY MONITOR | 200 | 23,800 | 24,283 | 24,777 | 25,283 | 25,800 | 26,329 | 26,870 | 27,423 | 27,990 | 28,569 | 29,162 | 29,768 | 30,388 | 31,023 | 31,597 | 32,329 | 32,647 | 32,969 | 33,293 | 33,621 | 3 |
| SPECIALIZED PARA-PROF II | 180/158 | 13,976 | 14,209 | 14,447 | 14,691 | 14,941 | 15,196 | 15,457 | 15,725 | 15,999 | 16,279 | 16,566 | 16,872 | 17,195 | 17,528 | 17,831 | 18,219 | 18,396 | 18,575 | 18,756 | 18,938 | 19,123 |
| Maintenance/Technicians/Other | | | | | | | | | | | | | | | | | | | | | | |
| CROSSING GUARD* | 180 | 5,758 | 5,816 | 5,870 | 5,933 | 5,992 | 6,055 | 6,118 | 6,181 | 6,248 | 6,316 | 6,388 | 6,477 | 6,573 | 6,671 | 6,769 | 6,893 | 6,957 | 7,021 | 7,087 | 7,153 | 7,219 |
| LABORER / MECHANIC HELPER | 260 | 19,536 | 19,895 | 20,269 | 20,652 | 21,044 | 21,445 | 21,855 | 22,277 | 22,708 | 23,149 | 23,599 | 24,066 | 24,556 | 25,056 | 25,512 | 26,242 | 26,499 | 26,759 | 27,022 | 27,287 | 27,555 |
| MAINTENANCE FOREMAN | 260 | 31,062 | 31,685 | 32,322 | 32,974 | 33,641 | 34,323 | 35,021 | 35,735 | 36,465 | 37,212 | 37,976 | 38,774 | 39,602 | 40,448 | 41,211 | 42,184 | 42,601 | 43,022 | 43,447 | 43,877 | 44,310 |
| MAINTENANCE I / MECHANIC I / COMPUTER TECH 1 | 260 | 21,811 | 22,230 | 22,660 | 23,100 | 23,550 | 24,012 | 24,485 | 24,968 | 25,463 | 25,971 | 26,488 | 27,022 | 27,579 | 28,149 | 28,666 | 29,325 | 29,613 | 29,904 | 30,198 | 30,495 | 30,795 |
| COMPUTER TECH II | 260 | 23,743 | 24,209 | 24,686 | 25,175 | 25,676 | 26,188 | 26,712 | 27,249 | 27,800 | 28,364 | 28,941 | 29,531 | 30,146 | 30,775 | 31,344 | 32,070 | 32,386 | 32,705 | 33,027 | 33,352 | 33,680 |
| MAINTENANCE III / MECHANIC III / COMPUTER TECH III | 260 | 27,930 | 28,712 | 28,968 | 29,505 | 30,005 | 30,618 | 30,945 | 31,536 | 32,142 | 32,761 | 33,393 | 33,790 | 34,462 | 34,900 | 35,522 | 36,065 | 36,408 | 36,805 | 37,208 | 37,565 | |
| WAREHOUSE I | 260 | 18,230 | 18,549 | 1,876 | 19,211 | 19,554 | 19,905 | 20,264 | 20,633 | 21,010 | 21,396 | 21,790 | 22,202 | 22,634 | 23,090 | 23,506 | 24,036 | 24,271 | 24,509 | 24,749 | 24,942 | 25,237 |
| WAREHOUSE II | 260 | 20,238 | 20,605 | 20,982 | 21,367 | 21,762 | 22,166 | 22,580 | 23,003 | 23,437 | 23,881 | 24,336 | 24,807 | 25,299 | 25,816 | 26,287 | 26,887 | 27,151 | 27,417 | 27,687 | 27,958 | 28,233 |
| Technology | | | | | | | | | | | | | | | | | | | | | | |
| CHIEF TECHNOLOGY COORD | 260 | 38,205 | 39,343 | 40,500 | 41,677 | 42,574 | 44,091 | 45,330 | 46,590 | 47,872 | 49,177 | 50,504 | 51,506 | 52,875 | 54,268 | 55,554 | 57,107 | 57,673 | 58,245 | 58,822 | 59,405 | 59,995 |
| VISUAL TECH | 260 | 30,756 | 31,399 | 32,057 | 32,730 | 33,418 | 34,122 | 34,843 | 35,580 | 36,334 | 37,105 | 37,894 | 38,701 | 39,527 | 40,372 | 41,133 | 42,104 | 42,520 | 42,940 | 43,365 | 43,793 | 44,226 |
| NETWORK TECHNICIAN | 260 | 33,423 | 34,121 | 34,836 | 35,568 | 36,318 | 37,086 | 37,872 | 38,677 | 39,501 | 40,345 | 41,209 | 42,081 | 42,985 | 43,909 | 44,741 | 45,802 | 46,255 | 46,713 | 47,175 | 47,641 | 48,113 |
| Transportation | | | | | | | | | | | | | | | | | | | | | | |
| BUS ATTENDANT | 180/158 | 11,727 | 11,905 | 12,087 | 12,273 | 12,463 | 12,659 | 12,859 | 13,064 | 13,273 | 13,488 | 13,709 | 13,949 | 14,205 | 14,467 | 14,711 | 15,021 | 15,166 | 15,313 | 15,461 | 15,611 | 15,762 |
| BUS DRIVER | 180 | 13,741 | 13,967 | 14,198 | 14,435 | 14,678 | 14,926 | 15,181 | 15,441 | 15,708 | 15,981 | 16,260 | 16,559 | 16,875 | 17,199 | 17,497 | 17,877 | 18,051 | 18,226 | 18,404 | 18,583 | 18,763 |
| BUS DRIVER | 158 | 12,520 | 12,718 | 12,920 | 13,128 | 13,340 | 13,557 | 13,780 | 14,008 | 14,241 | 14,480 | 14,724 | 14,987 | 15,268 | 15,555 | 15,820 | 16,158 | 16,315 | 16,473 | 16,632 | 16,794 | 16,957 |
| BUS PLATOON RT(PER DAY) | --- | \$20.00/DAY: SPECIAL EDUCATION / ALTERNATIVE SCHOOL / LAMAR SALTER ROUTE/EXTENDED DAY ROUTE | | | | | | | | | | | | | | | | | | | | |

SUBSTITUTE PERSONNEL

| Teacher : | 5-Day School | Reg. Pay | 11th Day | 4-Day School | Reg. Pay | 11th Day |
|-------------------|--------------|-------------|----------|-------------------|----------|-------------|
| H.S. Diploma | 50.75 | | 101.50 | H.S. Diploma | 58.58 | 117.16 |
| 60+ Hours | 57.75 | | 115.50 | 60+ Hours | 66.58 | 133.16 |
| Bachelor's Degree | 67.75 | 0 Yrs. Exp. | | Bachelor's Degree | 77.58 | 0 Yrs. Exp. |

Nurse: RN - Hourly rate based on teacher's salary schedule @ bachelor degree with 0 years experience.
All others - See Compensation for Substitute Teachers

Support Employee : Regular Pay: Minimum Wage 11TH DAY 0Yrs. Exp.

Bus Driver/Aide: Regular Education: \$57.36 Per Day Special Education: \$70.36 Per Day Substitute Bus Aide: \$50.75 Per Day

Mechanic II: Hourly rate based on Mechanic III salary schedule with 0 years experience.

Miscellaneous: Minimum Wage (\$7.25 Effective 7/24/09)
(Effective: 7/1/2019)